

Anti-Corruption Policy

Bangkok Ranch Public Company Limited

The company is committed to conducting business with transparency, integrity and compliance with regulatory requirements as well as good corporate governance practices. Since integrity is a key to sustainable reputation and business prosperity, the Company has established this Anti-Corruption Policy as an operational guideline. The Company and related parties at all levels act in compliance with the Anti-Corruption Policy.

The Company has established an anti-corruption policy as a guideline for implementation as follows:

The Company has a policy to comply with laws related to anti-corruption in Thailand, it is stipulated that the company's directors, executives and employees are prohibited from committing, accepting or supporting any form of corruption, both directly and indirectly which covers all businesses and all relevant agencies, with the following guidelines:

- 1) The Company does not commit and does not support bribery and facilitation payments in any form.
- 2) In the event that the Company makes charitable donations or receives donations, is a donor or a recipient of support, provides political assistance, or hires government employees or government officials including giving or receiving gifts, giving or receiving entertainment, and giving or receiving hospitality services, the Company will operate in accordance with the specified regulations and procedures.
- 3) Promote awareness and values in fighting corruption among company directors, executives and employees to comply with relevant laws, announcements and regulations by creating documents as guidelines for implementation.
- 4) The Company's directors, executives and employees are prohibited from acting or acting as intermediaries in soliciting or offering any property or benefits from government agencies or private agencies to induce or commit illegal acts, including using one's position and/or using the Company's information to seek benefits for oneself or others.
- 5) Provide a transparent and accurate financial reporting mechanism, an efficient and effective internal control system, and appropriate checks and balances on the exercise of power to prevent corruption or involvement in corruption.
- 6) Establish regular reviews of compliance with the anti-corruption policy, including reviewing the guidelines and operational requirements to comply with changes in business, laws and regulations.
- 7) Provide a communication channel for whistleblowers to report suspicious information, with the assurance that they will be protected.

This Anti-Corruption Policy has been approved by a resolution of the Board of Directors' Meeting no. 1/2025 held on February 27, 2025 which effective from March 1, 2025 onwards.